

## Modern Slavery Statement 2022

### Introduction

Slavery and human trafficking are crimes affecting people around the world, including people in the UK who may be exploited by being made to work against their will, or without the appropriate legal protections, such as the minimum wage. SMT is committed to combating these problems and takes seriously its' responsibility to be alert to the risks in our business and our supply chain.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes SMT's slavery and human trafficking statement for the year ending 31<sup>st</sup> December 2021. The statement outlines our approach for the forthcoming year, 2022.

### Our business

We market and service Volvo construction equipment products in Great Britain. Our main supplier is Volvo whose modern slavery statement can be viewed here:

<https://www.volvoce.com/global/en/this-is-volvo-ce/corporate-information/>

### Structure and Supply Chains

We employ around 450 people who are predominantly directly employed at locations across Great Britain. The nature of our business and the high level of skills required mean that our greatest risk of exposure to modern slavery is through our supply chain. Our people and suppliers share our commitment to ensure that modern slavery and human trafficking does not exist in our business or supply chain. We support the protection of human rights, rejecting slavery, forced labour and human trafficking in our business and supply chain.

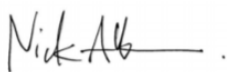
### Policies relating to slavery and trafficking

SMT complies with UK legislation to prevent modern slavery and supplement this with policies such as our Code of Conduct (including Human Rights) and Whistleblowing policy.

### Due diligence and Risk management

We carry out due diligence checks on the suppliers we work with and have procedures for ensuring that we are not indirectly complicit in modern slavery. All suppliers are required to adhere to our Code of Conduct and comply with our Terms & Conditions. We do not appoint contractors or suppliers where we consider there to be a risk of involvement in modern slavery. As part of our integrated management system, existing suppliers are contacted and checked to ensure they comply with our standards.

This statement has been approved by the Board of SMT GB.



**Nick Allen**

Chief Executive Officer