

SERVICES MACHINERY & TRUCKS LTD

Health and Safety Policy

Services Machinery and Trucks Ltd (SMT GB) markets Volvo Construction Equipment products together with K-Tec articulated hauler scraper boxes in Great Britain. It has eight strategically placed Customer Support Centres, a dedicated National Used Equipment Centre and a network of utility equipment dealers to ensure high quality customer support is maintained throughout the country.

SMT GB is committed to the occupational health, safety and well-being of its employees, contractors, visitors and stakeholders that are affected by its operations. As such, it aims for no accidents or harm to people and to maintain a healthy workforce. Senior management recognise the need to conduct the business in line with all legislation and approved codes of practice and will ensure that appropriate arrangements exist, and will endeavour to continually improve its operations and management systems.

The objectives and principles of the Occupational Health and Safety (OH&S) Policy are achieved by:

- Providing a safe workplace for all employees, contractors, visitors and all stakeholders by eliminating hazards and reducing OH&S risks.
- Ensuring risk assessments for all workplace activities are established in consultation with employees and providing suitable and sufficient control measures for irremovable hazardous activities and sharing the results of these assessments with employees.
- Providing adequate resources, welfare facilities, health monitoring and employee assistance.
- Setting standards and safe methods of working that comply with statutory requirements with regards to the effect on employees, contractors, visitors and all other stakeholders.
- Providing information, instruction, training and supervision to ensure that people under SMT GB's control are fully informed, aware of their responsibilities and competent to undertake their duties.
- Giving employees the authority to stop work where it is unsafe to continue.
- Providing and maintaining facilities, plant, machinery and equipment by a programme of maintenance and safe systems of work that minimise risk to persons.
- Continually improving OH&S performance through clear and measurable objectives, periodic auditing, reviewing, monitoring and reporting against SMT GB's policy and operating standards.
- Provide annual occupational health screening to promote and maintain the health and wellbeing of employees.
- Providing a positive culture where every employee is encouraged to play an active role in health and safety and to report hazards and near misses without fear of reprisal.
- Full investigation of incident and system failures, ensuring corrective actions, learning is shared, improvements are implemented, monitored and reviewed with participation from employees.
- Engaging with employees to obtain their inputs for management system improvements.
- Providing arrangements for safe handling, storage and transportation of substances.
- Offering Customers products that comply with the highest standards of health & safety.

This policy is reviewed and communicated to employees, contractors and visitors, and is available to interested parties.

Signed on behalf of SMT GB:



Nick Allen - Chief Executive Officer