

Health and Safety Policy

Services Machinery and Trucks Ltd (SMT GB) is a supplier of premium brand specialist machinery and construction equipment, as well as parts and optimisation services. It operates to maintain high standards of customer support across Great Britain via eight Customer Support Centres, a dedicated Remarketing Centre and a network of independent sub-dealers.

SMT GB is committed to ensuring, so far as is reasonably practicable, the health, safety and well-being of all employees, contractors, visitors and others who may be affected by its activities. SMT GB recognises that effective health and safety management is an integral part of a successful business and actively works to maintain a safe and healthy working environment. To support this, SMT GB maintains a health and safety management system, which is certified to the ISO 45001 standard and focused on continual improvement of performance.

The aims, principles and ethical standards of the Health and Safety Policy are achieved by:

- Providing healthy and safe working conditions, equipment, and systems of work by assessing risks and implementing appropriate control measures.
- Ensuring compliance with all relevant health and safety legislation.
- Providing adequate resources, welfare facilities, health monitoring and employee assistance programmes.
- Ensuring all employees are competent to carry out their tasks and receive adequate supervision, instruction and training, and are fully aware of their responsibilities.
- Engaging and consulting with employees on matters affecting health and safety.
- Giving employees the authority to stop work where it is deemed unsafe to continue.
- Providing safe and maintained facilities, plant, machinery and equipment via a programme of maintenance and statutory inspections that minimises risk.
- Providing annual occupational health screening to promote and maintain the long-term health and wellbeing of employees.
- Providing a positive culture where every employee is encouraged to play an active role in health and safety, and to report accidents, near-misses and safety observations without fear of reprisal.
- Conducting full investigation of incidents and system failures, and ensuring findings and corrective actions are implemented, communicated, monitored and reviewed with involvement from employees.
- Continually improving safety performance through clear and measurable objectives, auditing, reviewing, monitoring and reporting against this policy and operating standards.
- Offering customers products that comply with the highest standards of health and safety.

This policy is reviewed annually and communicated to employees, contractors and visitors, and is available to interested parties.

Signed on behalf of SMT GB:



Phil Battle – Managing Director (Great Britain)